

Bertram Pachaly

MASTER OF SCIENCE (PHYSICS) · MBA

PROFILE

Bertram Pachaly is the Managing Director of FIT Talent Management and Holger Manske & Partner Gesellschaft für Beratung und Projektmanagement mbH, driving innovation in IT and life sciences. With degrees in physics and business, he formerly led significant projects at Accenture and Icon Medialab, focusing on cloud computing, IT security, and organizational development. His career encapsulates a unique blend of technological proficiency and executive management.

PROFESSIONAL EXPERIENCE

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| 01/2023 – 07/2026 | Northern Data AG
Member of the Supervisory Board |
| 05/2010 – today | FIT Talent Management GmbH
Managing Director and Partner
Software development for Transformational Change, Talent Acquisition, Talent Management and Learning. Serious gaming applications using Virtual Reality and Artificial Intelligence. |
| 01/2002 – today | Holger Manske & Partner GmbH
Managing Director and Partner
Managed multi-million Euro international projects for European and global market leaders in software and life sciences. Focus on Transformational Change, Post Merger Integration and Talent Acquisition.
Helped clients to build new capabilities such as Value Selling, Cloud Computing, IT Security and Sales Incentive Management. Held several European interim management positions. |
| 04/2000 – 11/2001 | IconMedialab AG
Director / Program Manager
Deputy Lab Director of the Berlin office from 04/2000, Lab Director of the Hamburg office from 03/2001; managed up to 100 employees including P&L responsibility.
Managed internet and e-commerce projects with double-digit million Euro revenues for global market leaders in pharmaceuticals, medical equipment and construction materials across Europe and the US with hundreds of project members. |
| 01/1993 – 03/2000 | Accenture (previously Andersen Consulting)
Consultant and Manager
Managed global IT strategy, post-merger integration and outsourcing programmes. Subject matter expert for large transformational change programmes, focusing on digitisation and internationalisation of business processes. |
| 05/1987 – 12/1992 | Frey Computersysteme GmbH
Software Developer
Developed modules of a Medical Laboratory Information System (SWISSLAB). 50 % part-time work as a student. |